Jan Rotmans The Perfect Storm

What does it mean for Seaweed?

Rotterdam 28 October 2025

Perfect Storm

world in chaos without direction spreading populism increasing inequality autocrats in power geopolitical tensions battle over resources & energy ecological disruption

CHAOS

CHAOS



Unknown Order Everything is open

Getting closer to the core

Prerequisite for real change



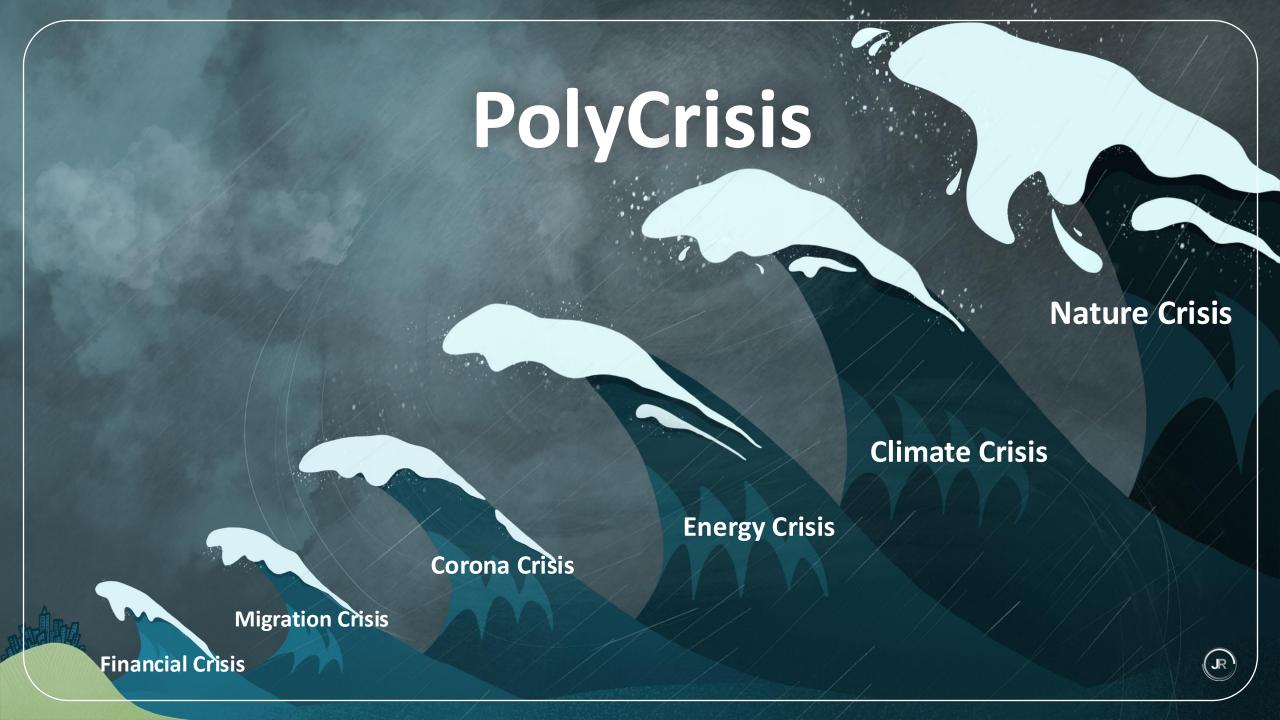
Mainstream

grim times

high, wild waves

permanent threat

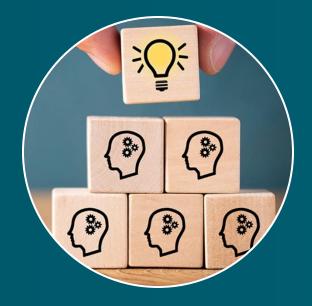
chaos at its peak



Crises are a blessing in disguise



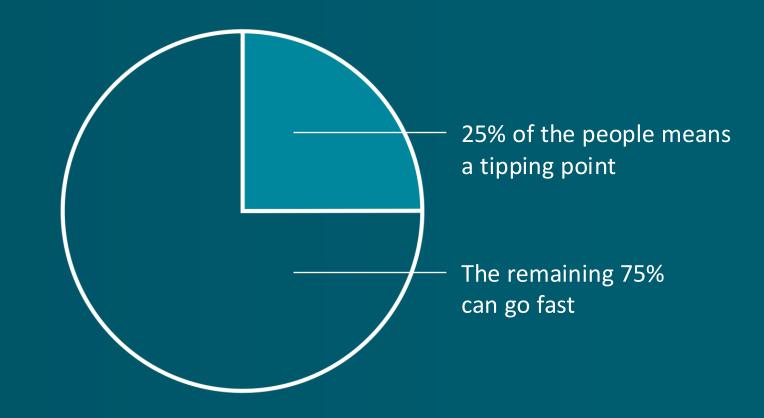
People are stubborn



We only learn from crises

Crises help to change

We need a series of crises



Undercurrent

seeds of the future

bottom-up movement

globally 1 billion people

in the Netherlands 6 million people

inspiring initiatives

Transition

undercurrent reaches mainstream

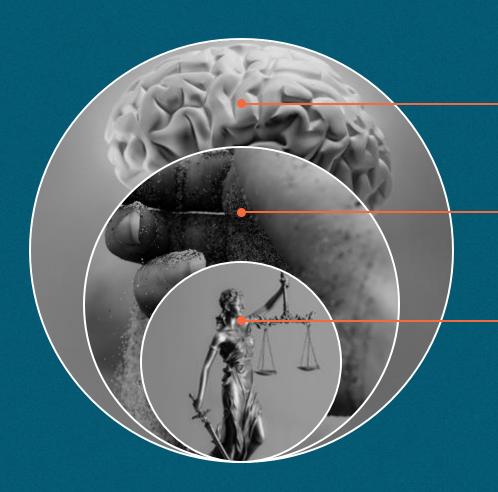
until tipping point is reached

ca. 25% of people is tipping point

in the Netherlands tipping point is reached

Transition

FUNDAMENTAL SHIFT IN:



THINKING

Values, Paradigms

ACTING

Attitude, Behaviour

ORGANISING

Laws, Rules, Norms

Palette of Transitions



ENERGY



RESOURCES



CIRCULAR



AGRICULTURE



SPATIAL



FINANCIAL



HEALTH CARE



EDUCATION



SOCIAL



DEMOCRACY



Buttons to Push Policy

Fiscal impulses: taxes & mortgages

Financial impulses: subsidies & loans

Legal impulses: laws & rules

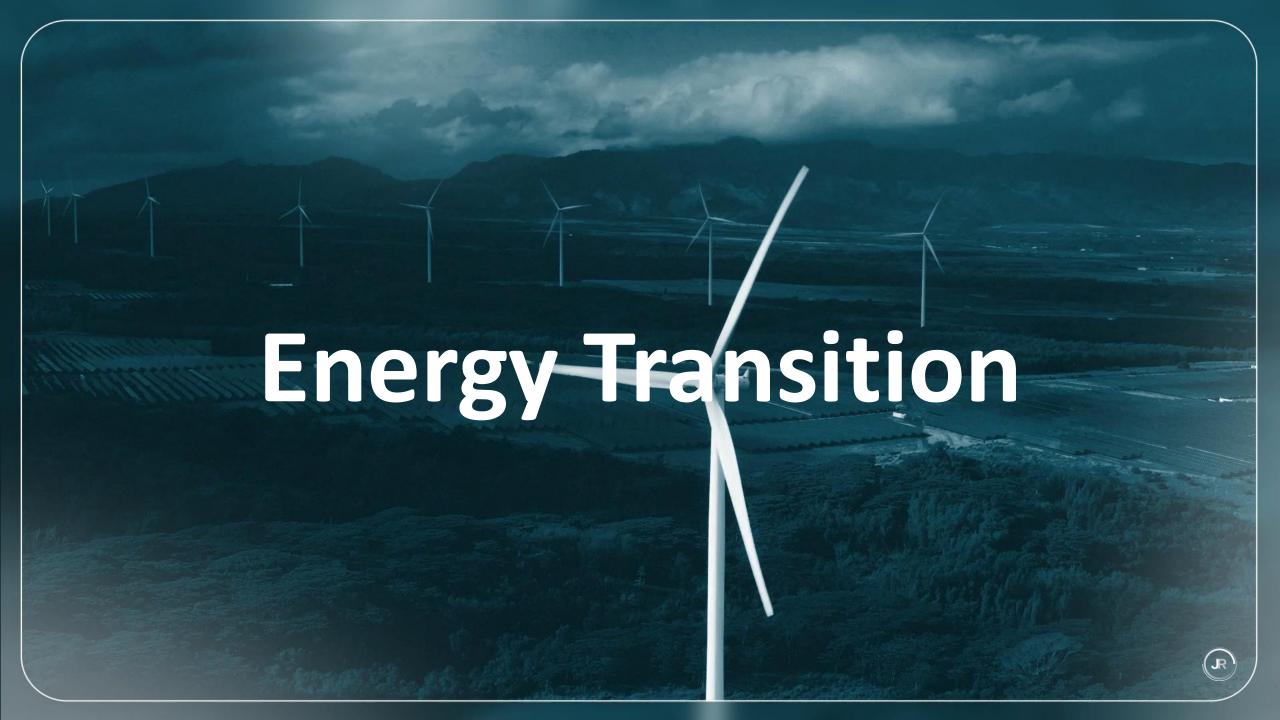
Technology

Knowledge, R&D, institutions, money, implementation

Behaviour

Social norms, group influence

NL 2121 Land with a Plan



We are part of a Revolution

The rise of 'electrotech' transforms the global energy system

Electrotech is the integration of sustainable energy (solar & wind),

electrification of usage (electric cars and heat pumps) and the

connection of demand and supply (batteries and software)

these technologies can replace 70% of fossil fuels

Energy Transition goes faster than ever

Global

China is green motor, invests 150 billion per year in renewables

China generates more solar energy than all other countries together

China installs 2.5 times more solar than all other countries together

China invests in solar, wind, elektrification, hydrogen, nuclear energy

China wants strategic autonomy in terms of energy & resources



Geopolitics is Key

strategic autonomy is the driving force behind the energy transition

big global players want to become independent from each other

Europe is vulnerable and for a large part dependent on import

The faster the energy transition goes the less vulnerable Europe is

China at Turning Point

China generates 35% of the global CO2-emission

CO2-emission has decreased by 1% in China for the first time ever

China wants in 2035 7 à 10% less greenhouse gases than at its peak

China wants to triple the capacity of wind- and solar energy China

Rest of the World

rest of the world doubles the capacity of solar and wind in 5 years

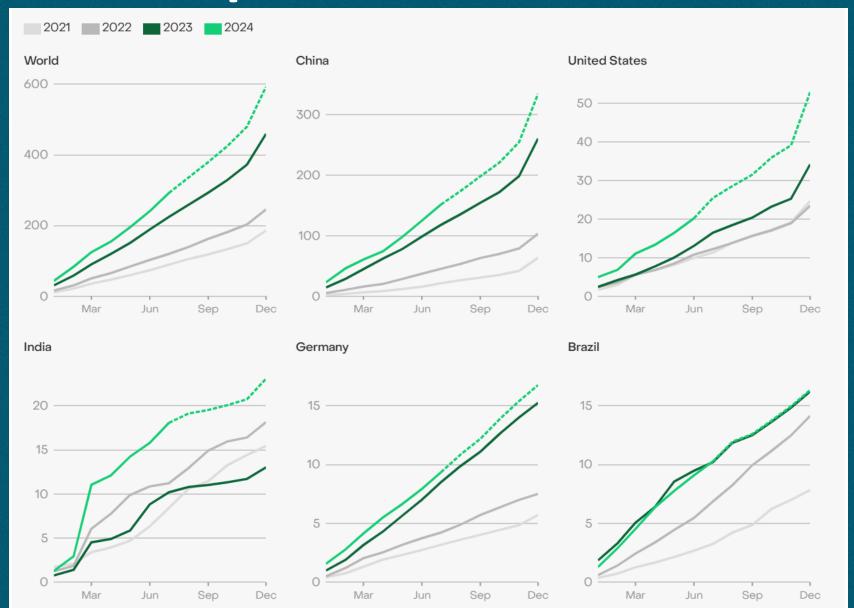
1/3 of the electricity generated is sustainable [more than from coal]

in US 93% of the newly installed energy is sustainable

solar energy grows fastest, followed by wind energy

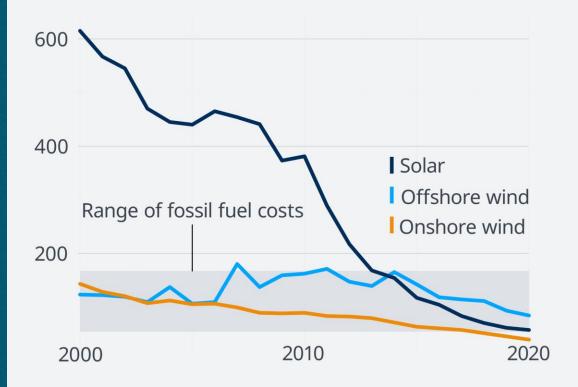
Price of batteries decreased by 90% during the last 10 years

Top 5 Solar Markets



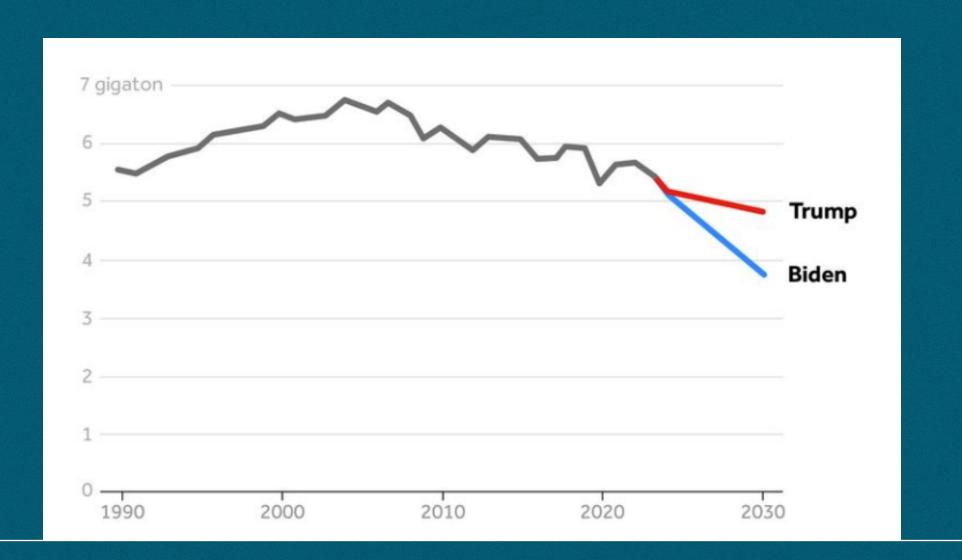
Solar and wind power have grown cheaper than fossil fuels

Levelized cost of energy in 2020 USD/MWh

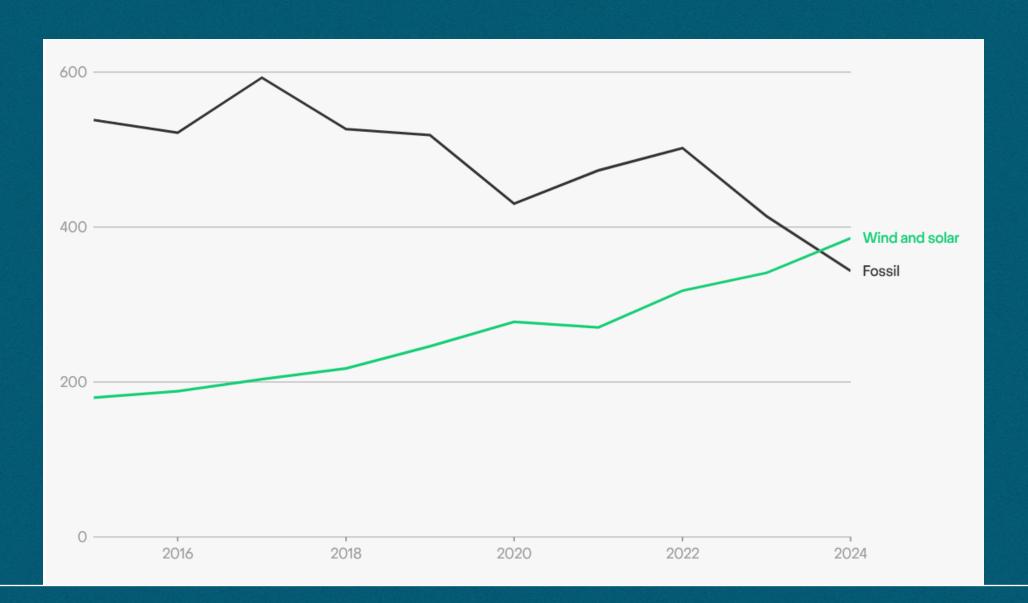




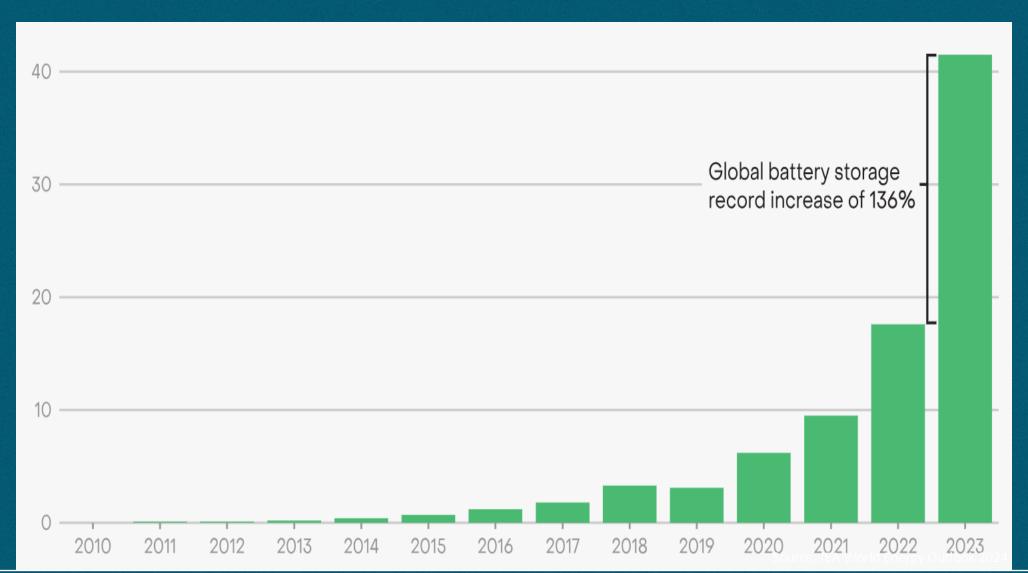
Forecast annual CO2-emissions USA



In EU wind & solar overtake fossil



Global Battery storage



The acceleration of the energy transition is now accelerating

Conclusion

Nobody can stop the energy transition, at most slowing down

The energy transition has become an autonomous process: renewable energy will become cheaper and fossil energy not

Energy Transition goes faster than ever

Netherlands

53% of electricity is generated from renewables

35% of households has solar panels

10% of households has a heat pump

3.5 solar panel per capita, highest in the world

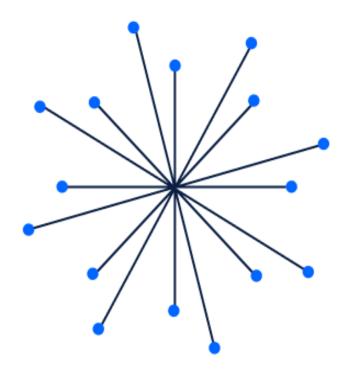
Energy Transition

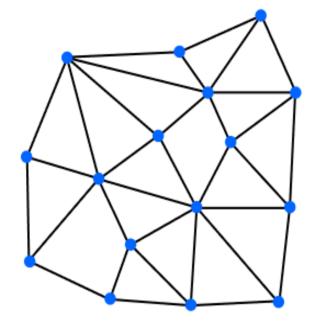
Is not the same as substituting coal, oil, gas by wind, solar, hydrogen

Is building up a completely new, distributed energy infrastructure

Is breaking down the existing fossil, central energy infrastructure

Exchange of electricity & heat at every scale level





Centralized

Distributed

Smart Grids

Utrecht

smart charging stations that can charge & discharge electric cars, thus cars can provide houses with energy



An energy triangle of a car, house and smart charging station Creating a small power station for the solar energy storage

Energy Storage

The Netherlands has 7 GW wind on land & 5 GW wind at sea

The Netherlands has 0.15 GW energy storage, but in 2030 9GW is needed

0.15 GW op 12 GW = 1.25%!

0.15% op 9 GW = 1,67%!

Ratio between generating & storing energy is absurd

The Netherlands wants to generate 4-5 times as much sustainable energy in the coming decades, which means that 40-50 times as much must be invested in energy storage



Conclusion

the energy transition is growing exponentially

but the most difficult phase is yet to come

What does it mean to Seaweed?

Potential of Seaweed

Food sushi, snacks, soups, salads, hamburgers

Agriculture natural fertilizers

Animal Feed added to livestock feed to improve nutrition

Cosmetics in creams, masks, and lotions for hydration

Energy resource for biomass, biofuels, bioplastics

Industry gelling, thickening or stabilizing agents

Pharmacy bioactive compounds, dietary supplements

Benefits of Seaweed

Seaweed has many benefits, both for human health & the environment

Nutritional Value rich in minerals [iodine, calcium, magnesium, potassium, iron]

vitamin source [vitamins A, C, E, K, B are abundant]

Health Benefits supports hormone production, cholesterol & blood sugar regulation

weight management

Sustainability carbon capture storage

low environmental impact

biobased applications

Seaweed is still a niche

Economic Barriers

hhigh production costs in open sea small-scale applications competition with cheaper alternatives as soja

Technological Barriers

automatisation of harvest & processing is difficult requires robust infrastructure against weather extremes

Law- and Regulation

complex & slow trajectories for licenses lack of transparent quality norms

Market Acceptation

consumers are not used to seaweed in diets products that are tasty, affordable en recgnizable

Chain Development

logistics and processing are still in experimental stage



It is a cultural problem. Too many engineers & researchers, too few entrepreneurs and connectors

History of Seaweed

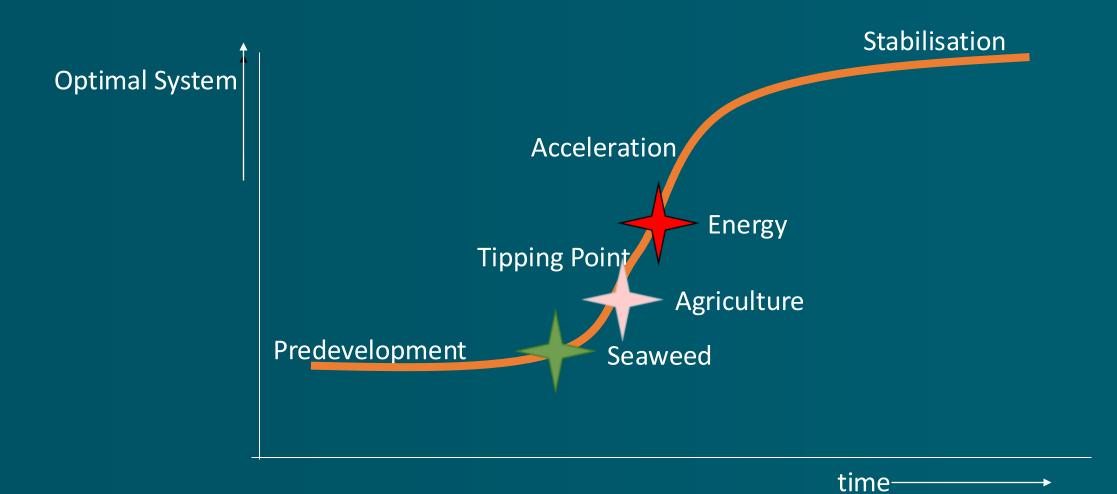
2000–2010 first small-scale seaweed experiments in Europe

2010–2015 innovation programs & subsidies for food & feed

2015-2020 scaling up seaweed farms & first commercial products

2020-2025 pilot offshore seaweed farms, biofuels & bioplastics

Phase of different Transitions



How can Seaweed become mainstream?

Integration of Offshore Wind & Seaweed farms

Develop seaweed farms on land

Focus on fast-growing, resilient strains adapted to Northsea

Boost consumer adoption [into familiar Dutch food, in cafes & restaurants]

Breakthrough subsidies [learn from offshore wind case]



History of Offshore Wind

Netherlands

Pioneering phase 1990–2000 small demonstration projects

Demonstration phase 2000–2010 first commercial parks

Breakthrough phase 2010–2020 reducing costs, less subsidies

Mature phase 2020—now global expansion

Lessons of Offshore Wind

Netherlands

Offshore wind broke through in 2015, 25 years after first experiments

Crucial factor was the smart tender scheme in 2015, with 18 billion subsidies and market parties could submit in competition

it takes a generation and requires a facilitating government, entrepreneurship, a smart instrument and leadership

Transition Strategy for Seaweed

bring together market, government, technology create an atmosphere of urgency develop a smart tender strategy for subsidies focus on popular seaweed products use influencers to promote seaweed

develop a roadmap for the next 10 years

Transition Approach

is no project or program but a process

requires perseverance, patience & time

make it human and attractive

process is as important as substance

Create Breakthrough Coalitions

coalitions of the willing & able

parties that want & can change

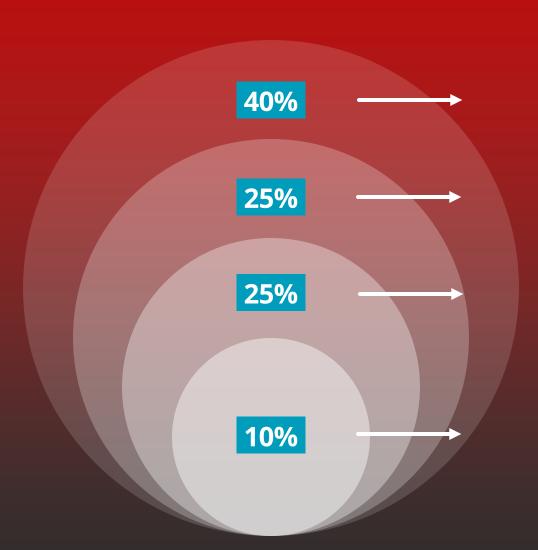
ignore the parties that pretend but do not act

focus on parties that work on breakthroughs

Nó Bureaucratic Circus

nó working groups, sounding board groups, steering groups, coordination groups

FEAR OF CHANGE



people who don't want to change and cannot change people who don't want to change but can change people who want to change but cannot change

people who want to change and can also change

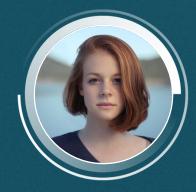
What kind of change-agent are you?



Frontrunner
Substance driven, hard to connect



TopplerSystem breaker, strategic



ConnectorSecondary to the bigger picture



BuilderBuilds for a higher goal



DemolisherBreaks down for a higher goal



Follower Strong as a second person



Form a Gideons Tribe

5 people with courage & perseverance

change-agents with complementary characteristics

give the Gideons Tribe free space and time

give the Gideons Tribe mandate to do bold things

LEADERSHIP ASKED

In difficult times real leaders stand up



Everyone has a role to play in this

People often look up for leadership

Don't look up, look within yourself

Call to Action

The coming 5 years are decisive for the future of seaweed. The Netherlands is worldwide leader in the seaweed industry. Either it will die out, or it will become an important pillar of the new, circular economy. It's up to you!



My grandchildren will later say: where were you to make the world a little more beautiful and to leave the world a better place?